Code **PHC** Date 12-04-21 Subject **Insider trade** Notification Nguyễn Đức Thắng 1 Organization/Individual: 2 Current position (if available) in the Member of the BOD organization listed: Key person/ person in charge of information disclosure: Position/Relationship: 3 Securities code: PHC 4 Type of transaction: Sell Number of share before transaction: 5 1,298,516 5.04% 6 Number of share to be traded: 500,000 7 Number of share after transaction: 798,516 3.10% 8 Trading period: From Apr 14,2021 to May 13,2021 Reason (if any): 9 Effective date/Completion date: 10

Order-matching and put through

11

12

Trading method:

Other: